

[Back to News](#)

Novack and Macey Wins Appeal in Case of First Impression

MARCH 28TH, 2014



Steve Novack



Courtney Tedrowe



Andrew Shelby

Novack and Macey attorneys [Steve Novack](#), [Courtney Tedrowe](#) and [Andrew Shelby](#) recently secured a victory for the owner of a poultry processing plant in a federal putative class action case presenting issues of first impression under the United States Fair Labor Standards Act (the “FLSA”) and the Illinois Minimum Wage Law (the “IMWL”). [Link](#)

The plaintiffs, unionized poultry processors at the plant, alleged that the owner violated the FLSA and IMWL by failing to pay them for time spent changing protective clothing before and after their work shifts and during lunch breaks. They sought overtime pay for all such time.

In a case of first impression, the United States Court of Appeals for the Seventh Circuit affirmed the trial court’s entry of summary judgment in favor of the owner, finding that neither the FLSA nor the IMWL required the claimed compensation.

For more information, contact Novack and Macey LLP at (312) 419-6900.

